

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, December 20, 2021**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, December 20, 2021 at 6:00 p.m. with Ms. Millette King, Vice President presiding.

ROLL CALL

Present: Mr. Juby, Ms. King, Ms. Morrison
Absent: Mrs. Daniels, Ms. Thomas

EXECUTIVE SESSION

Moved by Mr. Juby, seconded by Ms. Morrison to enter into Executive Session at 6:02 p.m. to discuss negotiations.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

Adjourned from Executive Session at 6:29 p.m.

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. Morrison to adopt the agenda.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

READING & APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Ms. Morrison to approve the minutes from the Regular Meeting of November 15, 2021 and the Special Board Meeting-Retreat of November 20, 2021

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

BOARD PRESIDENT'S REPORT

Thank you very much. I deliver this report on behalf of the Board of Education, our distinguished body, for whom I have the privilege to serve, and in the absence of Mrs. Daniels. Thank you to the Garfield Heights community for allowing is to be your liaison with the administrative leadership of this district. Together, we are working hard to fulfill the mission of the Garfield Heights City Schools, which is...**As the heart of the community, Garfield Heights City Schools fully prepares students to pursue their dreams and give back as engaged citizens and future leaders.** In addition, the Board of Education is working daily to advance the vision for our beloved school district, which is: **The Garfield Heights City Schools, a premier educational institution, will be recognized throughout Ohio as fully preparing students to be leaders equipped with real world skills to contribute to a global society.** Particularity during a pandemic environment, for which none of us could have ever prepared, the mission and vision and guiding principles of our district position us to be successful wit organizational values that are stakeholder-created and community-supported.

A word of gratitude is expressed to our entire school family, including the student, the staff and our families for their diligence in helping our school district to remain in-person and learning for the better part of the first-half of the school year. While masked, our students and staff have remained proactive in minimizing their risk to infection, and the spread of infection. We realize the time and patience families must take to properly care for their students in sending them to school, and for that, we thank our Bulldog School family for their support. As Mr. Hanke has shared, we will be extending our mask-mandate through April 1st so that we can remain in-person, but also compliant with CDC recommendations. Please stay tuned for further updates from the GHCS.

I thank Mr. Hanke fir his leadership, along with the administrative team and building principals, for appropriately managing the school district amidst a time of change and challenges. Your steadiness and decision-making has been quite helpful and dynamic.

For those students and families who participate in the winter performance season, we congratulate you on your efforts. Concerts and performances were still able to take place, and we are very proud of our student-participants for their efforts. In addition to their school work, these student-performers find time to practice and devote themselves to worthy clubs and organizations. Our student-athletes also serve as fine representatives of the Garfield Heights City Schools. Thank you to the students, staff advisors and coaches, as well as our families for helping to create such a vibrant and successful winter concert and contest season.

Finally, I thank my colleagues on the Board of Education for the collaboration and leadership. Particularly during this holiday season, I am reminded of the joy and hope that is promoted by the goodwill of one another. This Board aspires to be collaborative representatives of our wonderful community of Garfield Heights. May you all have a joyful, safe and happy holiday season with your family and friends.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed. (Read by Ms. Morrison)

At the December CVCC Meeting, we received a presentation by the Electrical Systems Program, the program has been re-energized and has taken on a ton of amazing projects, even some that were broadcasted on the local news! The program is nearly at capacity and gives students a ton of different career avenue opportunities. Some students are able to earn college credits, some are able to earn apprenticeship credits, and others can get experience with work based learning. The students are a part of national career tech organizations while in high school. We got a report of how well the recent alumni of the program are doing as well!

The CVCC Board was recognized for Board Appreciation Month and got a letter from a student in the district. We received an enrollment list of all students attending CVCC, which was a pleasant surprise for Ms. Thomas as many of the students who attend CVCC also took her Math or Health course at the middle school! She wishes these students continued success! We also went over our 5 year forecast, and said our goodbyes to our rotating board member.

Student Connection highlighted Arianna Vondrak, who is in the Cosmetology program. She is a junior cheerleader who also takes college courses at Tri-C and is an honor student! Our alumni spotlight highlighting Marcos Hernandez, Class of 2021, who graduated from the Adult Education STNA program. He holds an associates and bachelors degree and is currently an STNA at Rocky River Garden.

Keep up the great work, and happy holidays to everyone. Please stay safe, get vaccinated and mask up. I will see you all next year!

Student Activities - Ashley M. Thomas, M. Ed. (Read by Ms. Morrison)

Positive Covid cases have caused our boys and girls basketball teams, cheerleaders and wrestling team to pause all activities for ten days. Boys and girls basketball were able to resume practices on December 18th. Wrestling can resume on December 26th and cheerleading on January 4th. The hockey team is still in need of additional players.

The high school was able to hold their holiday band concert last week but the choir concert scheduled for December 20th has been canceled.

Major recent purchases include: Fall sports banquet awards, wrestling weight certification and a new wrestling scale.

Legislative Committee – Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Strategic Plan Committee - Millette King, M. Ed. L.S.W. & Nichelle N. Daniels

Finance Committee - Heather Morrison & Nichelle N. Daniels

City Liaison – Millette King, M. Ed. L.S.W.

Policy Committee – Joseph Juby & Nichelle N. Daniels

PRESENTATION

None

RECOGNITIONS/COMMENDATIONS

None

SUPERINTENDENT'S REPORT

Dear Garfield Heights City Schools Community,

On behalf of everyone in the Garfield Heights City Schools, I want to extend our gratitude to our students, staff and families for their flexibility and their patience in making the quick but very important pivot to remote learning last week. As we have learned over the several days or so, positive COVID cases are on the rise, and this reality impacts school districts through greater number of student and staff absences due to illness. And, with substitute shortages for classroom and transportation support, these factors all combined to inform the decisions that we as a school district make. Our desire is for our students and staff to have a safe and enjoyable holiday season, through time spent with family and friends, and going remote last week was a way to help minimize extra exposure to one another. Thank you for your flexibility and your patience.

Also, please be advised that the Garfield Heights City Schools will extend its mask mandate for students and staff through the end of the 3rd Quarter on April 1st, 2022. The CDC and Ohio public health officials have recommended that vaccines for those who are eligible, and masking, have proven to mitigate and slow the spread of the coronavirus. Thank you for your flexibility in joining us to extend the mask mandate through April 1st 2022.

The students and staff who comprise our co-curricular activities have been on full display the past several weeks as well. The Garfield Heights City Schools was pleased to see various performing arts gatherings take place at all building and grade levels, and delivery such fine artistic and talented performances. Congratulations, students, for your hard work and dedication to developing such skills. To practice playing an instrument or vocal performance demonstrates an additional level of sacrifice and time management, and we recognize your abilities. The GHCS recognizes the staff advisors who also devote their time to mentoring our students. Families create the backbone of support for the initiative of their sons and daughters to pursue such interests. Our student-athletes are to be commended as well. While we are all required to navigate the changing world around us, our Bulldog student-athletes and their coaches remain diligent and focused in improving their skills and sharing their talents. The GHCS applauds the participants of these co-curricular activities and thanks them for being fine representatives of the Garfield Heights City Schools.

As we enter Winter Break for this school year, please take a moment to safely enjoy time you're with your family and friends. Without question, this past year has presented challenges and changes, but with your help and cooperation, we have prevailed with continued success. This is certainly the most wonderful time of the year!

I hope you enjoy some peace... comfort... and hope through our shared kindness and goodwill toward one another. Thank you. Have a great Winter Break.

GO BULLDOGS!

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Ms. Morrison to approve the financials for November 2021 and approve the district participation in all scheduled property tax advances of all tax revenues collected in the calendar year 2022.

Ayes: Mr. Juby, Ms. Morrison, Ms. King

Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION

Moved by Mr. Juby, seconded by Ms. Morrison to approve holding the Organizational Meeting on January 5, 2022 at 6:00 p.m. and the Tax Budget Hearing also on January 5, 2022 at 6:15 p.m.

Ayes: Mr. Juby, Ms. Morrison, Ms. King

Nays: None

SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Sarah Close	Elmwood	Maternity LOA	4/7/22 - 6/8/22

Approve the following Title I Tutor to be paid the curriculum rate through Title I Funds:

NAME	BLDG.	EFFECTIVE
C. Robert Keshock	William Foster	1/4/2022

Approve the following teachers, coaches be paid the curriculum rate for their work on select dates between November 15, 2021--May 20, 2022, from 3:00-4:30 p.m., that encompasses prioritizing elementary ELA standards and building vertical alignment within the curriculum. Timesheets will be submitted at the end of each month starting December 2021. To be paid out of Title I funds.

Chelsi Baxter	Debra Hrin
Sherry Pastor	Alyssa Reichard
Melissa Flood	Sarah Lyons
Deanna Soriano	Marcie O'Hanlon
Kelsey McConnell	Martha Hach
Laura Bartlett	Sarah Close
Danielle Arnold	Kim Russ
Christina Brown	Trent Millard
Melissa Bensie	Lisa Granfors
Janet Kaliszewski	Kelly Wise
Lisa Mullins	Cynthia Artrip
Connie Watt	Melissa Herman
Kelly Buttolph	Candice Booher

Approve the following teachers, coaches and intervention specialists be paid the curriculum rate for their work on select dates between November 8, 2021--May 20, 2022, from 3:00-4:30 p.m., that encompasses prioritizing ELA standards and building vertical alignment within the curriculum. Timesheets will be submitted at the end of each month starting December 2021. To be paid out of Title IIA funds.

Amanda Sizler	April Kossman
Jennifer Corrado	Tessa Emery
Brianna Rae Quinn	Rachel Saltzgaber
Paula Kyser	Susan Hart
Ashley Ross	Angela Harding
Abbie Smelko	Danielle Morris
Leah Keefe	Melissa Dunn
Rob Wilson	Michael Galaska
Rylee Laswell-Bernhard	William Richter
Nikki Ramos	Lana Mastroianni
Mary Bailey	Jennifer Golec
Julie Dempsey	Heather Saluan

Ayes: Mr. Juby, Ms. Morrison, Ms. King
 Nays: None

SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Accept the Resignations as listed below:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Denise Kalnasy	Attendance Secretary (4A)	Middle School	Retirement Resignation: 7/1/22 (25 years)
Ann Rodgers	Bus Aide (1E)	Transportation	12/3/21
Brian Hadden	Housekeeper (1D)	William Foster	12/17/21

Termination of probationary employee, Lavonne M. Smith, Bus Driver, for job abandonment effective November 18, 2021.

Approve Classified Contracts as listed below:

NAME	POSITION	BLDG.	Exp.	EFFECTIVE DATE
Ralanda King	PT Vehicle Driver (3E)	Transportation	0	TBD
Willie Jackson	Security (4B)	High School	0	1/4/22 Pending Background Checks

Amend the Classified Contract for Lenice Bozeman, General Cafeteria at the High School, from experience 0 to 3 based on verification of employment effective 11/29/21.

Ayes: Mr. Juby, Ms. Morrison, Ms. King

Nays: None

SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve Resolution No.2021-29, a Resolution to Rehire and Re-Employ Retired Employee Betty Hegedus, as presented.

WHEREAS, Betty Hegedus (“Ms. Hegedus”) notified the Garfield Heights City School District Board of Education (the “Board”) that she intend to retire from her position with the Garfield Heights City School District (the “District”) effective on January 1, 2022;

WHEREAS, Ms. Hegedus provided the Board notice of her desire to be rehired in the same position of Administrative Assistant to the Superintendent, effective January 1, 2022, with such date of reemployment determined in compliance with the law;

WHEREAS, Ohio law allows a retired public school employee to be rehired;

WHEREAS, Ms. Hegedus and the Board believe it to be mutually advantageous to rehire Ms. Hegedus in the position Administrative Assistant to the Superintendent for the District;

WHEREAS, the Board has given public notice at least 60 days before the reemployment of Ms. Hegedus that Ms. Hegedus will be retiring and will be seeking reemployment with the District, and this public notice included the time, date, and location of the public meeting regarding this issue;

WHEREAS, the Board's public meeting regarding the issue of Ms. Hegedus being reemployed by the Board occurred between 15 and 30 days before the reemployment of Ms. Hegedus; and

WHEREAS, the Board and Ms. Hegedus wish to enter into a mutually favorable agreement regarding her retirement and reemployment.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. In accordance with Ohio law regarding the reemployment of retired public school employees, including compliance with all public notice and meeting requirements, Ms. Hegedus is hereby rehired as Administrative Assistant to the Superintendent, effective January 1, 2022, with such date of reemployment determined in compliance with the law.

Section 2. That the Board hereby acknowledges and ratifies the Retire/Rehire Agreement regarding the specific terms and conditions of Ms. Hegedus' re-employment with the District, which is attached hereto as Attachment A.

Section 3. That this Board so charges the President of the Board, Superintendent, and/or Treasurer of the Board, or their designee(s), with carrying out any functions or steps necessary to effectuate the intent of this resolution, including the re-employment action and the execution of the agreement with Ms. Hegedus.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Supplemental Contracts as presented.

Athletic Supplemental Contracts for 2021-2022:

NAME	POSITION	BLDG.
Christopher Cole	Assistant Wrestling Coach	Middle School
James Sever	Assistant Basketball Coach (Boys)	High School
Sherri Williams	Head Cheerleading Supervisor	High School
Sherri Williams	Assistant Cheerleading Supervisor	High School
April Kossman	Drill Team Coach	Middle School
William Johnson	Weightlifting	High School
Demetrius Johnson	Weightlifting	High School
Jamison Hultine	Girls Basketball Coach - Grade 7	Middle School
Romie Graham	Girls Basketball Coach - Grade 8	Middle School

Ayes: Mr. Juby, Ms. Morrison, Ms. King

Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following contractual items:

Approve contract agreement between the Garfield Heights City Schools and A+ Learning and Development Centers, LLC for the 2021-2022 school year for Remedial/Title I Teacher Services for non-public schools (Ramah Junior Academy), to be paid from Title I funds. The additional contract is due to carryover and reallocations.

Approve the agreement between Patricia Smoots Wicks Consulting LLC with Garfield Heights City Schools for the district's diversity and equity work.

Approve an amended Inter-Service Area Contract between Garfield Heights City Schools and Educational Service Center of Cuyahoga County to include a Title 1 tutor 4hrs/day for 129 days for the 2021-2022 School Year. This is an addition of the Title I tutor for Cleveland Central Catholic in the amount of \$16,358.59 to be paid out of Cleveland Central Catholic's Title I allocation.

Approve curriculum and professional development services on data analysis to improve instruction from Lea Travis, ESC Consultant, in the amount of \$15,000, not to exceed 20 days, to be paid out of Title funds.

Approve the Baldwin Wallace Letter of Agreement for Career & Professional Development Partnership

Ayes: Mr. Juby, Ms. Morrison, Ms. King

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:
MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following miscellaneous items:

Resolution 2021-30, a Resolution Authorizing An Issue Of Transportation Center Notes, Series 2021, Of This School District, In The Aggregate Principal Amount Of \$200,000 as presented.

Resolution 2021-31, a Resolution Providing For The Issuance And Sale Of Current Tax Revenue Notes, Series 2021-2022, in an Aggregate Principal Amount Not To Exceed \$2,000,000 as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:


ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Organizational Meeting – Wednesday, January 5, 2022
6:00 P.M.


MEETING ADJOURNMENT

Moved by Mr. Juby, seconded by Ms. Morrison to adjourn the meeting at 6:56 P.M.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None



President



Treasurer